

**SIDE LETTER AGREEMENT  
BETWEEN THE  
ROSEVILLE POLICE ASSOCIATION**

**AND  
THE CITY OF ROSEVILLE**

**RELATED TO CERTIFICATIONS ELIGIBLE FOR SPECIAL PAY FOR ANIMAL CONTROL OFFICERS**

The City of Roseville (hereinafter referred to as “City”) and the Roseville Police Association (hereinafter referred to as “RPA”) entered into a Memorandum of Understanding (“MOU”) with a term beginning on January 1, 2024, and terminating on December 31, 2027. The City and RPA are collectively referred to herein as the “Parties.”

Background and Overview

The Parties hereby agree to the terms of this Side Letter Agreement (“SLA”), in response to a request by RPA, based on the recent California Animal Control Directors Association (“CACDA”) and State Humane Association of California (“SHAC”) merging and changing their name to California Animal Welfare Association (“CalAnimals”), which impacted the opportunity for special pay for Animal Control Officers. The MOU offers a pay differential to Animal Control Officers who possess an Advanced CA State Humane Officer’s Academy Certificate, which is not currently being issued by the newly formed CalAnimals. Animal Control Officers who possess the previously issued Advanced CA State Human Officer’s Academy Certificate shall continue to be allowed to receive the special pay differential. To promote continuing education for Animal Control Officers, the parties agree to add CalAnimals as an issuing organization and add the Advanced Animal Law Enforcement Academy Certificate or official written confirmation from CalAnimals of the completion of 40 hours of advanced continuing education units, equivalent to the Advanced Law Enforcement Academy, to the list of certifications eligible for special pays under RPA MOU, Appendix “W.”

The parties mutually agree to modify RPA MOU, APPENDIX “W” – Special Pays, as follows:

APPENDIX “W” – Special Pays

<b>RPA Job Classification</b>	<b>Certification</b>	<b>Issuing Organization</b>
Animal Control Officer	<i>Advanced CA State Humane Officer's Academy Certificate, Advanced Animal Law Enforcement Academy Certificate, or official written confirmation from California Animal Welfare Association of 40 hours of <u>advanced</u> continuing education units equivalent to the Advanced Animal Law Enforcement Academy</i>	<i>State Humane Association of CA or California Animal Welfare Association (CalAnimals)</i>
Animal Control Supervisor	POST Supervisor Certificate	POST
Communications Supervisor	Emergency Medical Dispatch (EMD) Certificate	National Academy of Emergency Medical Dispatch
	POST Supervisor Certificate	POST
Community Services Officer I/II	Collision Investigation Certification	POST
	Identity Theft Investigation	POST

Crime Analyst	Crime and Intelligence Analysis Certificate	CSUS
Dispatcher I/II	Basic Tactical Dispatcher	POST
	Intermediate POST Dispatch Certificate	POST
	Emergency Medical Dispatch (EMD) Certificate Employees hired after 12/31/2017 are not eligible.	National Academy of Emergency Medical Dispatch
Police Property & Evidence Technician I/II	Certified Evidence and Property Specialist	International Association of Property and Evidence
Police Property & Evidence Supervisor	POST Supervisor Certificate	POST
Senior Police Records Clerk	Public Records Act Certification	POST or California Peace Officer Association (CPOA)
Police Records Clerk I/II	Public Records Act Certification	POST or California Peace Officer Association (CPOA)
Police Scene Technician I/II	Crime Scene Investigations	
Public Safety Program Coordinator	POST Supervisor Certificate Crime Prevention Through Environmental Design Advanced Certification	POST
Records Supervisor	POST Supervisor Certificate	POST


The specific provisions contained in this SLA are intended to supersede any previous agreements, whether oral or written, regarding the matter contained in this SLA.

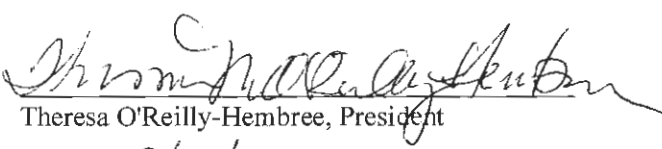
The Parties have satisfied their obligations to meet and confer in good faith in accordance with the Meyers-Milias-Brown Act ("MMBA").

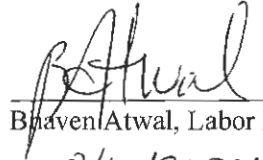
Except as provided here, all wages, hours, and other terms and conditions of employment presently in the City's MOU and SLAs with the RPA remain in full force and effect.

CITY OF ROSEVILLE

ROSEVILLE POLICE ASSOCIATION

  
 \_\_\_\_\_  
 Dominick Casey, City Manager  
 8/07/2024  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Theresa O'Reilly-Hembree, President  
 8/6/2024  
 \_\_\_\_\_  
 Date

  
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 Bhaven Atwal, Labor Relations Consultant  
 8/6/2024  
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 Date